

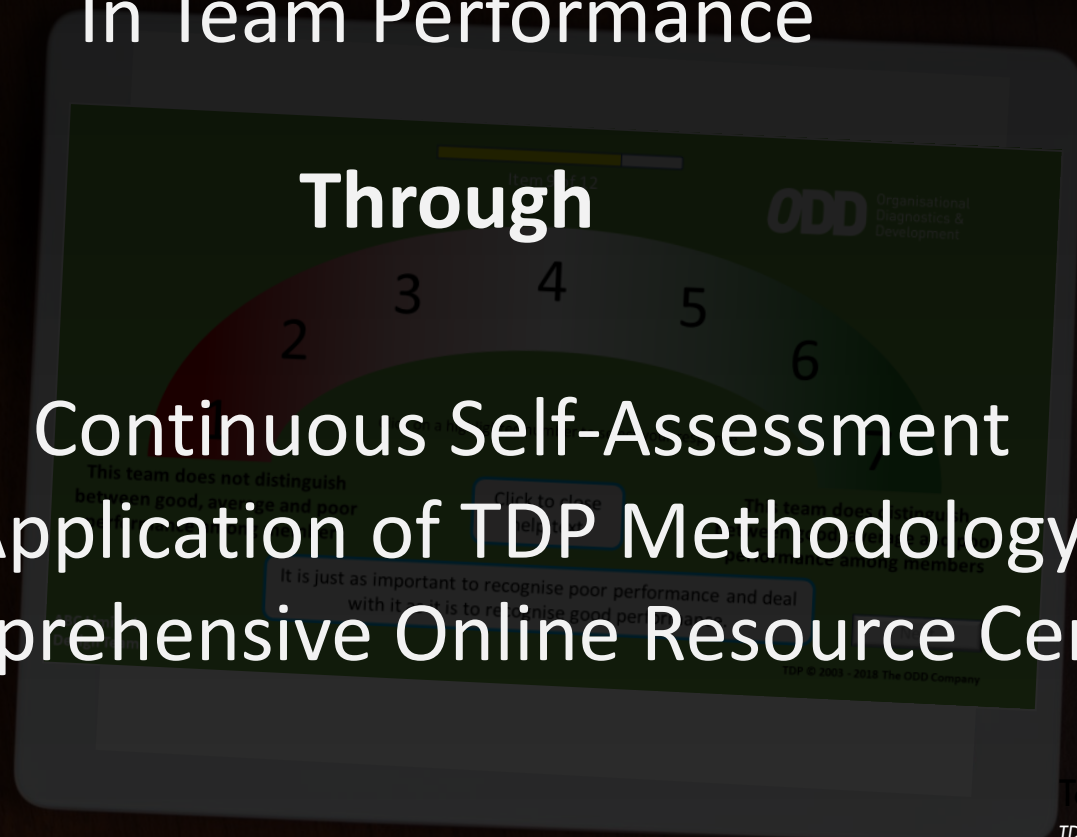
ODD

TDP: the online solution



Team Diagnostic Software Platform
Proven To Deliver **Up To 25% Improvement**
In Team Performance

Through
Continuous Self-Assessment
Application of TDP Methodology
Comprehensive Online Resource Centre



Team Diagnostic Profiler

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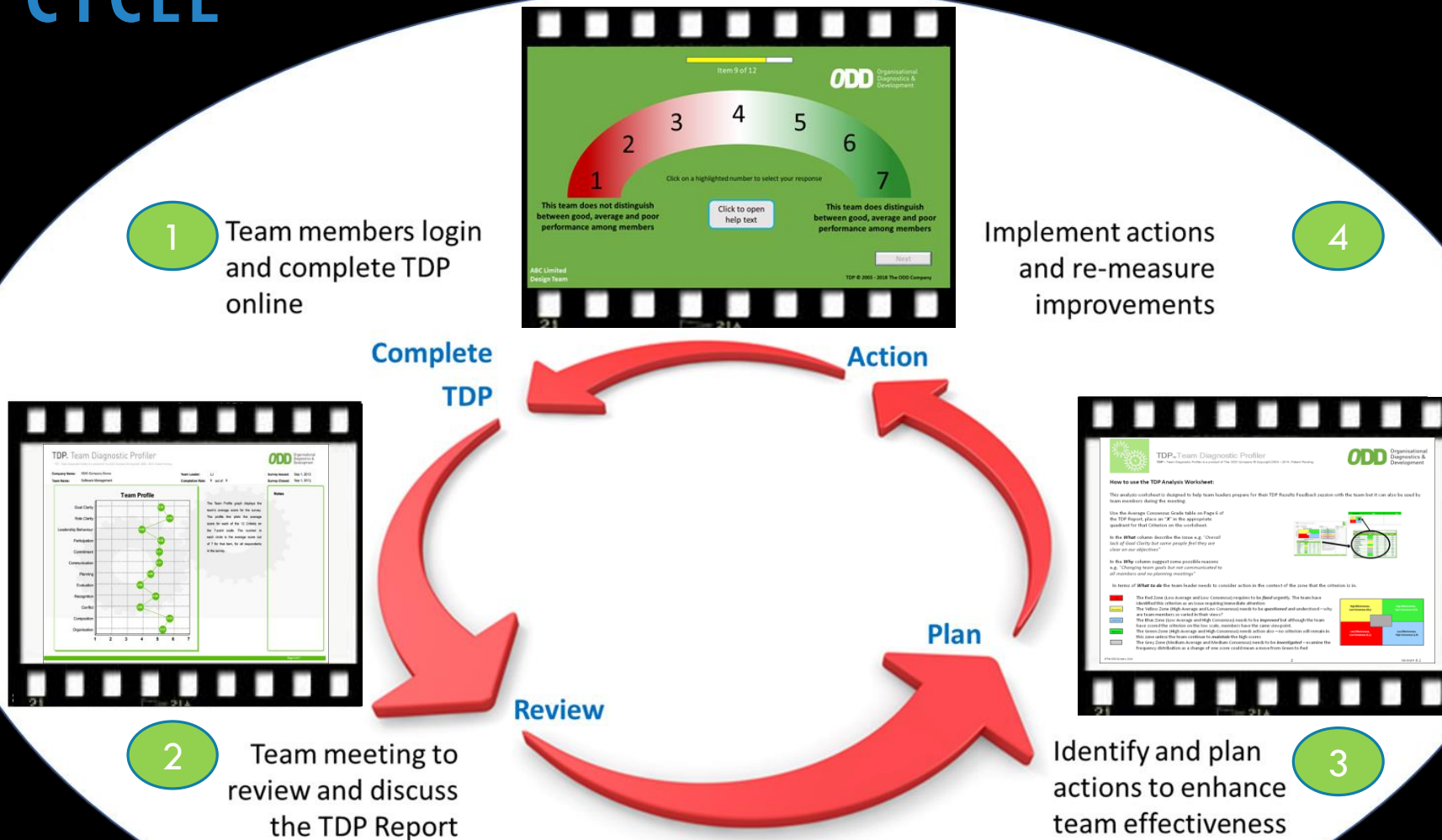
INTRODUCTION



- *Team Diagnostic Profiler* (TDP) is a powerful, cloud-based platform and methodology supporting the development of a consistent strategy, enabling teams to continuously assess and improve their operating performance
- TDP is designed for company wide use, supported by a corporate team strategy to cascade it throughout your organization.
- Self-serve and managed by team leaders, team members take just 5 minutes to complete TDP online
- TDP produces instant online reporting to help team leaders assess optimal team functioning
- TDP can easily integrate with your existing Business Processes and key Operational and Performance measures.

TDP CYCLE

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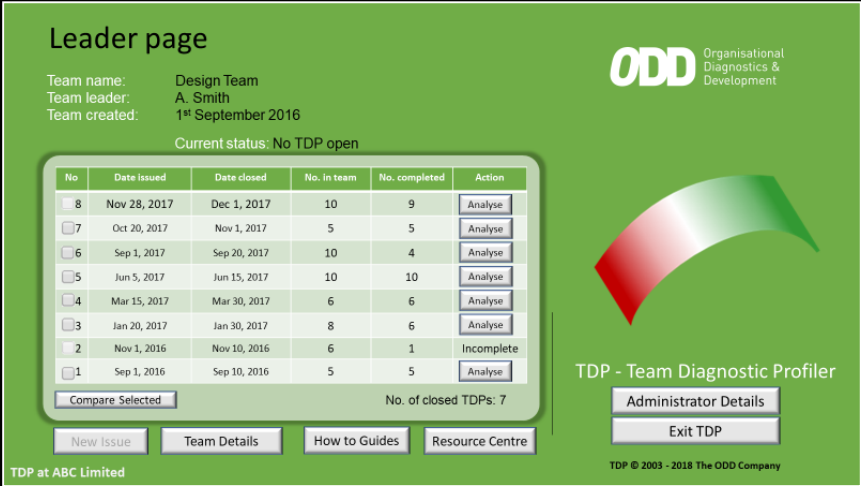
TDP MODULES

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TDP data collection module



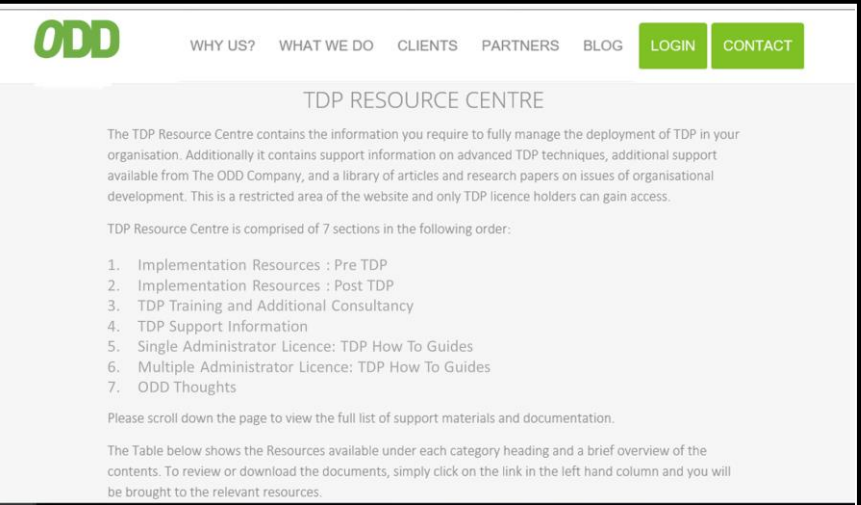
Team leader module



Administrator module



TDP Resource Centre



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LOGIN PROCEDURES



The login screen for the TDP (Team Diagnostic Profiler) system. It features a background image of the Convention Centre Dublin at night, with its distinctive white, curved architecture and blue lighting reflected in the water. The title "TDP - Team Diagnostic Profiler" is displayed in a green box at the top left. The ODD logo is in the top right. A central login box contains the text "LOGIN TO TDP" and "Enter your company TDP licence number", followed by a white input field and a green "SUBMIT" button. At the bottom left, a small box says "Convention Centre Dublin". At the bottom right, a small box says "TDP © 2003 - 2018 The ODD Company".

TDP - Team Diagnostic Profiler

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LOGIN TO TDP
Enter your company TDP licence number

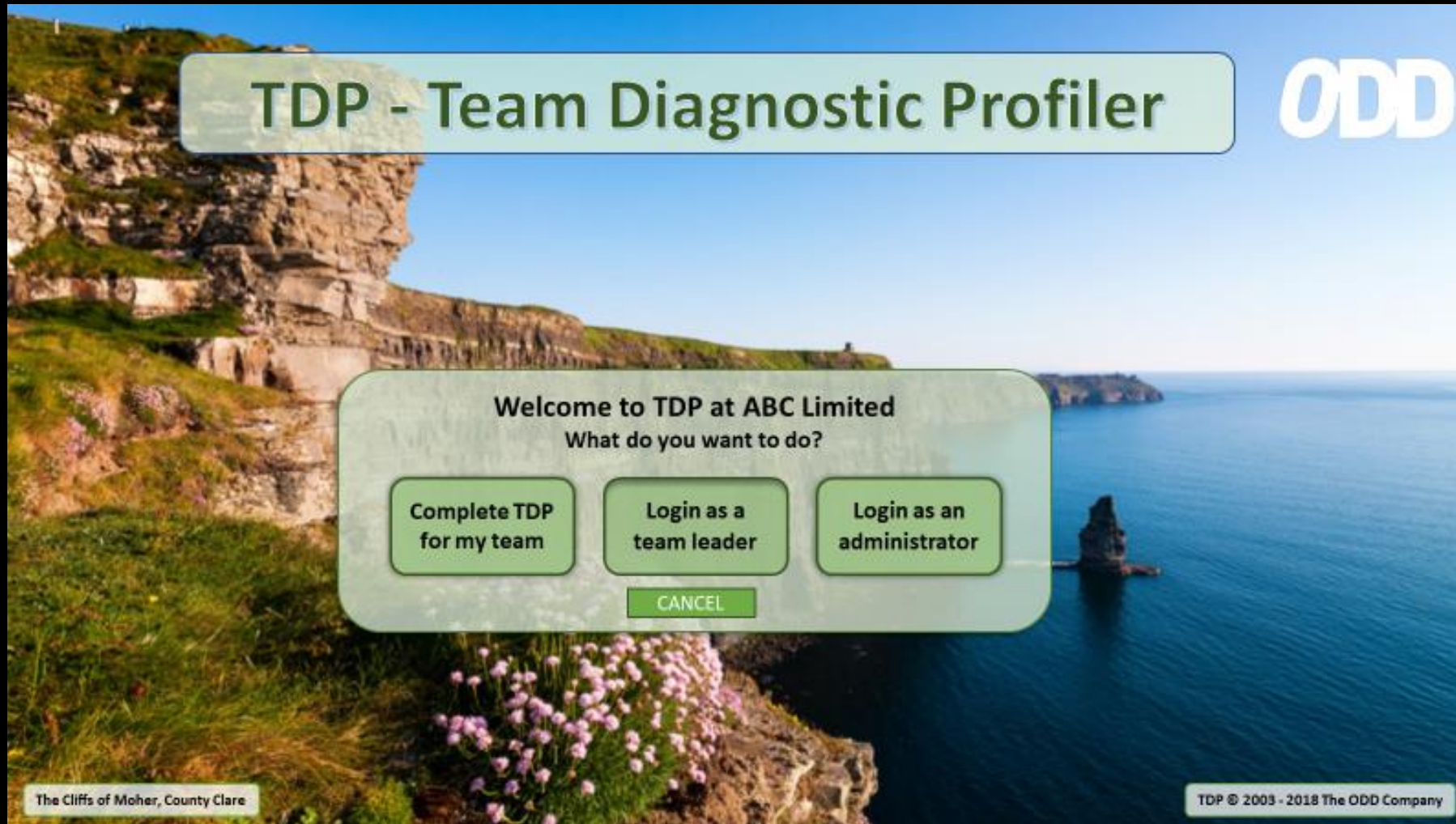
SUBMIT

Convention Centre Dublin

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- All TDP users login to the system is through a unique licence number

LOGIN PROCEDURES



- Users then choose what they want to do next

TEAM MEMBERS COMPLETE TDP

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TDP - Team Diagnostic Profiler ODD

TDP at ABC Limited

Enter team name

Enter team password

CANCEL **SUBMIT**

Rock of Cashel, County Tipperary

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- Unique log in details for each team protects team data

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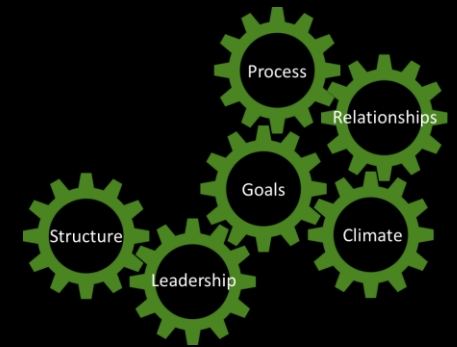
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TDP INTRODUCTORY SCREENS

When team members login they are presented with the introductory screens explaining how to complete TDP

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- The 12 standard statements are based on the TDP Model with a negative and positive pole and a 7 point response scale.



Introduction to TDP

It is important to note that you must complete all items, including any additional items, for your response to be included in the overall analysis.
Incomplete responses are excluded and therefore you must complete the pre-sitting and click the 'submit' button for your response to be included.
TDP should take you no more than 5 - 10 minutes to complete.
Ensure you give your honest and genuine response.
Contextual help text is provided for each statement.
Respondents are encouraged to read the statement carefully to support a consistent understanding across the team.

ABC Limited Design Team

Introduction to TDP

Response page explained - 1

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Negative pole Response scale Progress bar Current statement no.

Item 9 of 12

Click on a highlighted number to select your response

This team does not distinguish between good, average and poor performance among members

Click to open help text

ABC Limited Design Team

Co. and team name Access help text Move to next

Introduction to TDP

Response page explained - 2

ODD Organisational Diagnostics & Development

Placing your cursor on the scale highlights a number. Click on the number to select your response. The 'Next' button will be enabled allowing you to progress.

Item 9 of 12

Click on a highlighted number to select your response

This team does not distinguish between good, average and poor performance among members

Click to close help text

This team does distinguish between good, average and poor performance among members

It is just as important to recognise poor performance and deal with it as it is to recognise good performance.

Next

When you click on the help button, contextual help text appears

ABC Limited Design Team

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TDP - Team Diagnostic Profiler

Start TDP

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COMPLETING TDP

The statements appear in a random order and members highlight the number on the scale that represents their opinion.



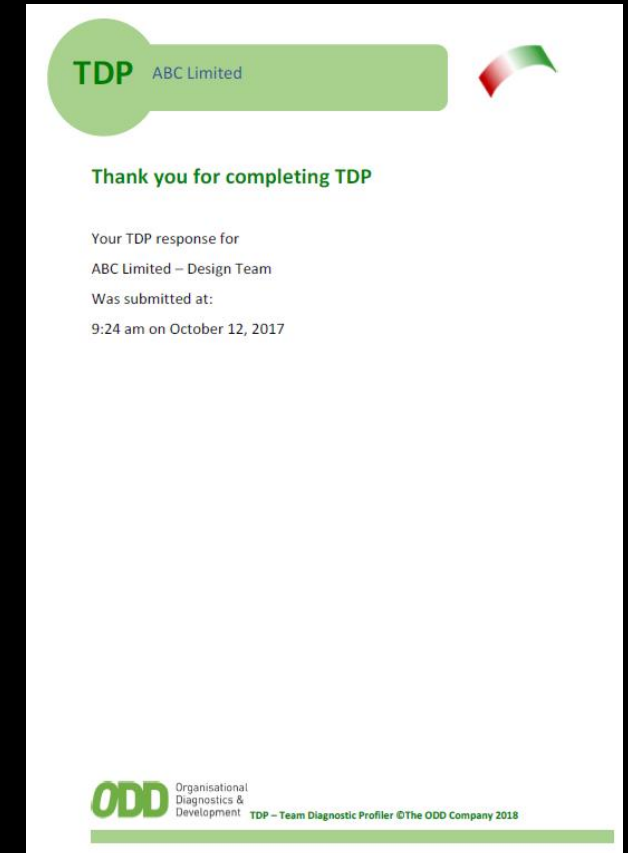
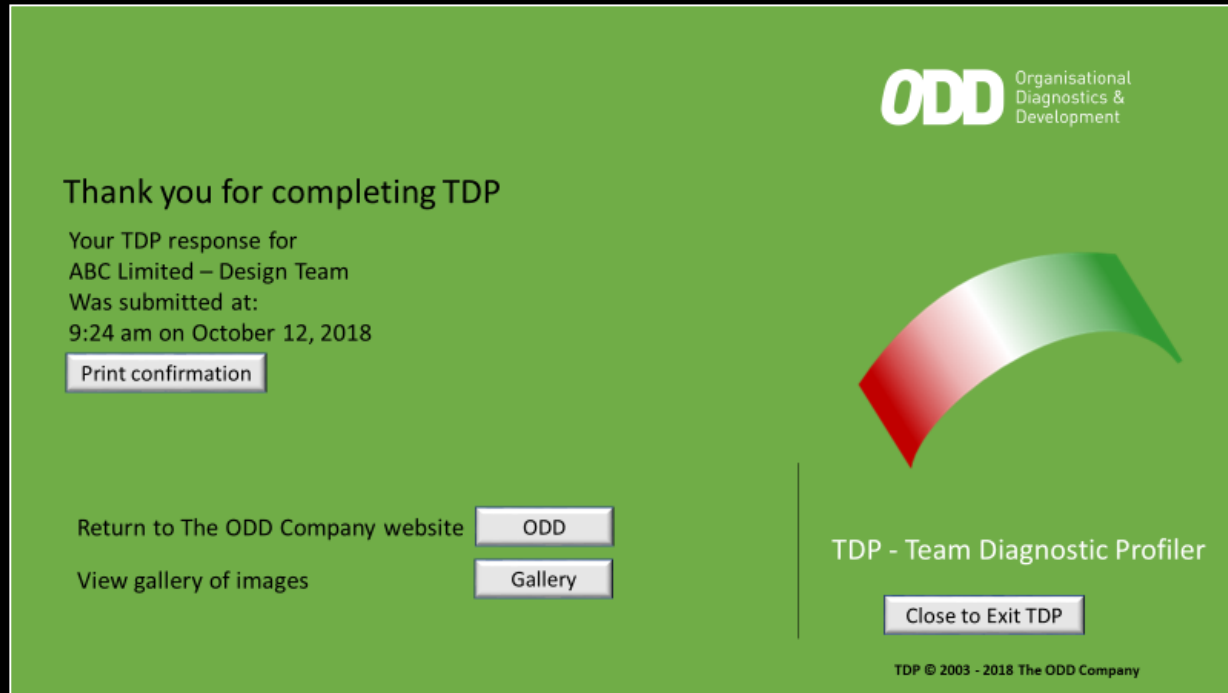
TDP allows Leaders the option to insert up to two additional team specific statements using the same response scale format.



Contextual help text is available for all 12 standard statements.

COMPLETING TDP

When all statements have been completed the final screen allows team members to print a confirmation.



TEAM LEADER MODULE

Leaders manage all TDP activity for their team through the password protected Leader page.



The team’s TDP history is displayed and leaders can access *How to Guides* and the *TDP Resource Centre* by clicking the buttons

Leader page

Team name: Design Team
Team leader: A. Smith
Team created: 1st September 2016

Current status: No TDP open

No	Date issued	Date closed	No. in team	No. completed	Action
<input type="checkbox"/> 8	Nov 28, 2017	Dec 1, 2017	10	9	Analyse
<input type="checkbox"/> 7	Oct 20, 2017	Nov 1, 2017	5	5	Analyse
<input type="checkbox"/> 6	Sep 1, 2017	Sep 20, 2017	10	4	Analyse
<input type="checkbox"/> 5	Jun 5, 2017	Jun 15, 2017	10	10	Analyse
<input type="checkbox"/> 4	Mar 15, 2017	Mar 30, 2017	6	6	Analyse
<input type="checkbox"/> 3	Jan 20, 2017	Jan 30, 2017	8	6	Analyse
<input type="checkbox"/> 2	Nov 1, 2016	Nov 10, 2016	6	1	Incomplete
<input type="checkbox"/> 1	Sep 1, 2016	Sep 10, 2016	5	5	Analyse

Compare Selected

No. of closed TDPs: 7

New Issue

Team Details

How to Guides

Resource Centre

ODD

Organisational Diagnostics & Development

TDP - Team Diagnostic Profiler

Administrator Details

Exit TDP

TDP at ABC Limited

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TEAM LEADER MODULE

Leaders can issue, monitor completion rates, close or analyse a TDP by clicking on the relevant buttons.



Leaders can instantly produce a single TDP Report or a Comparison Report by selecting the particular TDP's to analyse

Leader page

Team name: Design Team
Team leader: A. Smith
Team created: 1st September 2016

Current status: No TDP open

No	Date issued	Date closed	No. in team	No. completed	Action
<input type="checkbox"/> 8	Nov 28, 2017	Dec 1, 2017	10	9	Analyse
<input type="checkbox"/> 7	Oct 20, 2017	Nov 1, 2017	5	5	Analyse
<input type="checkbox"/> 6	Sep 1, 2017	Sep 20, 2017	10	4	Analyse
<input type="checkbox"/> 5	Jun 5, 2017	Jun 15, 2017	10	10	Analyse
<input type="checkbox"/> 4	Mar 15, 2017	Mar 30, 2017	6	6	Analyse
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TDP - Team Diagnostic Profiler

TDP at ABC Limited

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TEAM LEADER MODULE

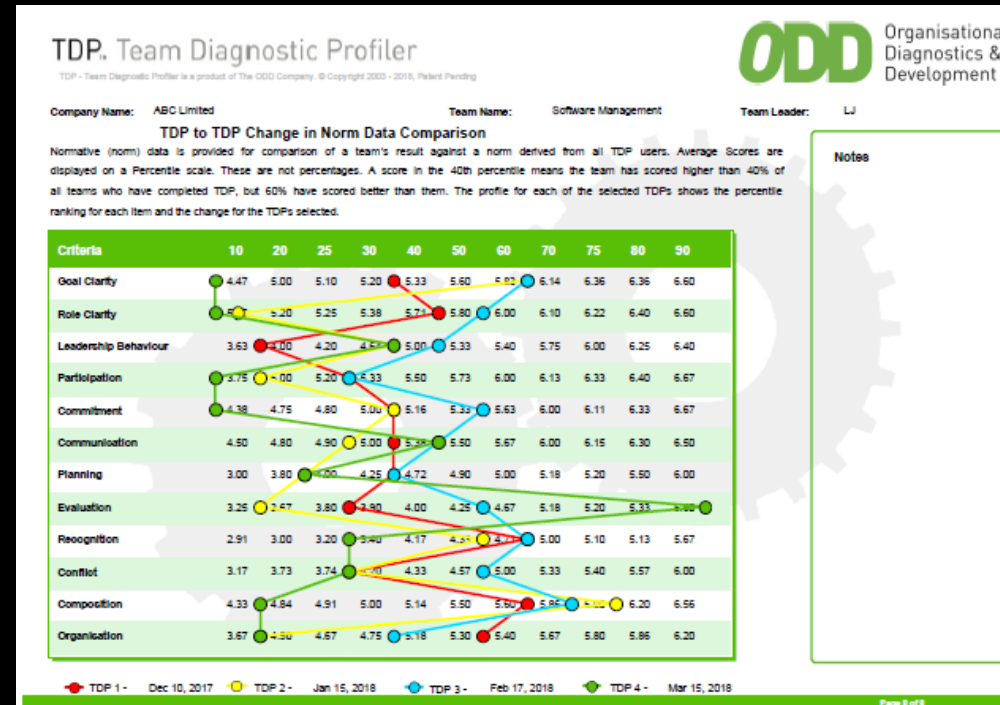
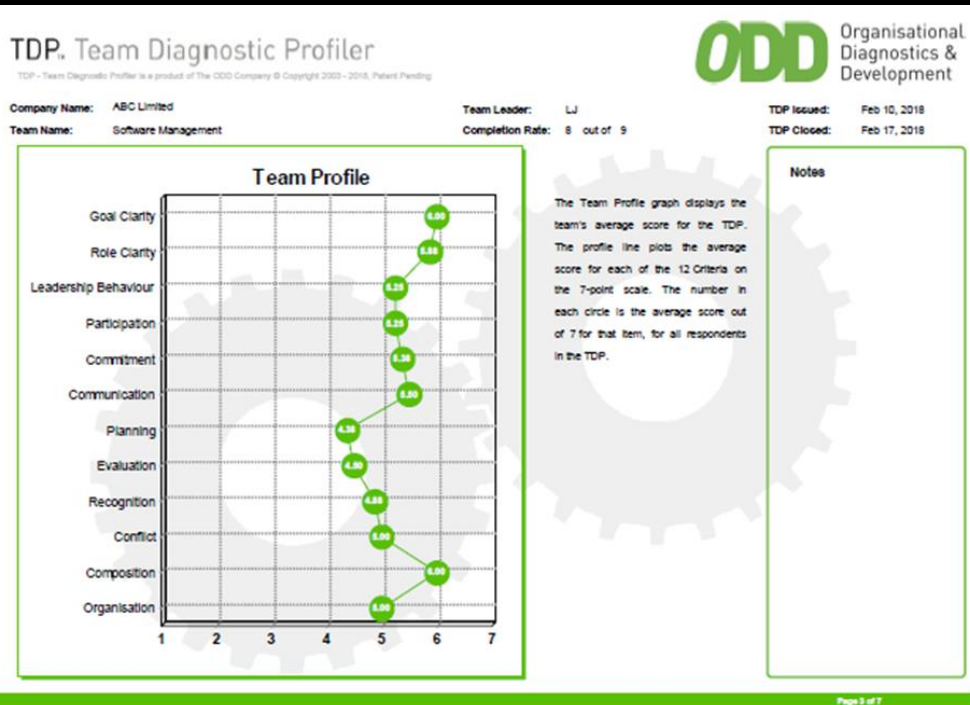
Reports are instantaneous and include Average scores, Frequency Distributions, Consensus scores, Plotted Variables, Norm data comparisons.

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The standard 7-page report extends to 8 pages if additional statements have been included.

Sample page – TDP Report

Sample page – Comparison Report



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ADMINISTRATOR MODULE



TDP Administration for ABC Limited

Administrator: John Jones

Teams Approved **14**

TDPs Open **7**

Approvals Pending **2**

Create New Team

The table displays all approved teams.

To view any team, click on the team name.

Team	Team leader	Team created	Last used	Leader password	Member password
Test Team	B Brown	Sep 14, 2017	Nov 1, 2017	Asd790H7	abc1234
Sales Team	B Black	Dec 5, 2016	Oct 20, 2017	67gaiTYf	gHiTY67f
Management Team	W White	Nov 30, 2016		be5o9n1y	nsp4eg8g
HR & People	R Red	Nov 29, 2016	Sep 30, 2017	JhkGsai9	TUfysa79
Operations	O Orange	Nov 29, 2016	Sep 30, 2017	hgSi98pn	Ghgf79s
Marketing	P Purple	Nov 28, 2016	Sep 10, 2017	gHiTY67f	saFD79s9
Finance	G Green	Nov 28, 2016	Sep 1, 2017	4fg9ddas3	hur01i22
Design Team	A. Smith	Sep 1, 2016	Nov 1, 2017	gasdas34f	02Dr39as

- Team has no TDP activity since it was created more than 31 days ago
- Team has a TDP open for more than 5 days

Expiry Date **Nov 7 2018**

TDPs open 5+ days **3**

Teams with no activity **1**

Teams Refused Approval **2**

Teams Disbanded **1**

The Administrator landing page provides a dashboard of TDP usage data and action buttons for designated Administrators to ...

- View open TDPs
- Approve teams
- Create a new team
- View TDP activity

ADMINISTRATOR MODULE



TDP Administration for ABC Limited

Administrator: John Jones

Teams Approved **14**

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TDPs open 5+ days **3**

Teams with no activity **1**

Teams Refused Approval **2**

Teams Disbanded **1**

TDP usage within the organisation is managed by the TDP Administrator.

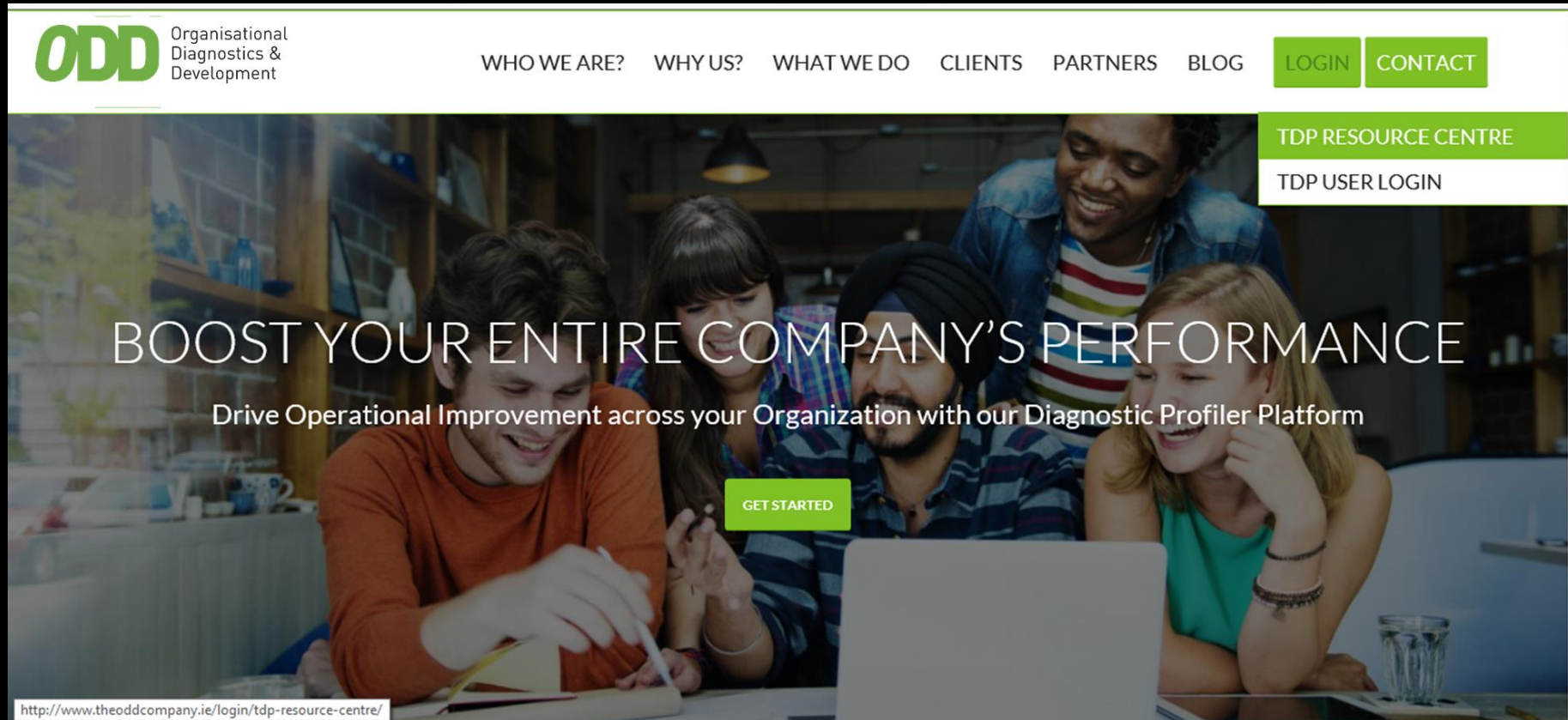
When administrators click on a team name they are brought directly to the Team Leader's page

TDP RESOURCE CENTRE

The TDP Resource centre is a restricted area of the ODD website and only TDP licence holders can gain access.



TDP Administrators can login via the ODD website using the TDP Licence number and Administrator password – Both team leaders and administrators can access directly from the TDP system.



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TDP RESOURCE CENTRE



The TDP Resource Centre contains the information required to both manage the deployment of TDP in the organisation and support leaders in their team development initiatives.

A screenshot of the TDP Resource Centre website. The page has a green header with the ODD logo and navigation links: WHY US?, WHAT WE DO, CLIENTS, PARTNERS, BLOG, LOGIN, and CONTACT. The main content area is titled 'TDP RESOURCE CENTRE' and contains a paragraph explaining the center's purpose. Below this is a list of 7 sections. Further down, a table lists resources with expandable buttons. The footer includes copyright information and a disclaimer.

ODD WHY US? WHAT WE DO CLIENTS PARTNERS BLOG LOGIN CONTACT

TDP RESOURCE CENTRE

The TDP Resource Centre contains the information you require to fully manage the deployment of TDP in your organisation. Additionally it contains support information on advanced TDP techniques, additional support available from The ODD Company, and a library of articles and research papers on issues of organisational development. This is a restricted area of the website and only TDP licence holders can gain access.

TDP Resource Centre is comprised of 7 sections in the following order:

1. Implementation Resources: Pre-TDP
2. Implementation Resources: Post-TDP
3. TDP Training and Additional Consultancy
4. TDP Support Information
5. Single Administrator Licence TDP How To Guides
6. Multiple Administrator Licence TDP How To Guides
7. ODD Thoughts

Please scroll down the page to view the full list of support materials and documentation.

The Table below shows the Resources available under each category heading and a brief overview of the contents. To review or download the documents, simply click on the link in the left-hand column and you will be brought to the relevant resources.

TDP IMPLEMENTATION RESOURCES : PRE - SURVEY	+
TDP IMPLEMENTATION RESOURCES : POST-SURVEY	+
TDP TRAINING AND ADDITIONAL CONSULTANCY	+
TDP SUPPORT INFORMATION	+
SINGLE ADMINISTRATOR LICENCE TDP HOW TO GUIDES (PDF FORMAT)	+
MULTIPLE ADMINISTRATOR LICENCE TDP HOW TO GUIDES (PDF FORMAT)	+
ODD THOUGHTS	+

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A screenshot of the TDP Resource Centre website. The page features a green header with the ODD logo and navigation links. The main content area is titled 'TDP RESOURCE CENTRE' and contains a description of the resource center, a list of sections, and a table of resources. The table lists seven categories, each with a brief description and a link to the resources.

ODD WHY US? WHAT WE DO CLIENTS PARTNERS BLOG LOGIN CONTACT

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